



## Acton-Boxborough Regional School District

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[www.abschools.org](http://www.abschools.org)

### Acton-Boxborough Regional School Committee Meeting

June 22, 2023 Executive Session 7:00 p.m./ Open Meeting 7:30 p.m.

Administration Building Auditorium To view only: <https://www.youtube.com/actontv1>

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### APPROVED OPEN MINUTES

Members Present: Ben Bloomenthal, Liz Fowlks, Adam Klein, Leela Ramachandran, Yanxin Schmidt, Andrew Schwartz, Rebecca Wilson

Members Absent: Tori Campbell, Lakshmi Kaja, Ginny Kremer, Vikram Parikh

Others: Marie Altieri, Peter Light, Beth Petr, Andrew Shen

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1. **CALL TO ORDER (7:00)**

The ABRSC was called to order by Chairperson Adam Klein at 7:00 p.m.

#### **EXECUTIVE SESSION**

Adam Klein stated the need to meet in Executive Session pursuant to

- MGL Ch 30A, sec.21(a) Purpose 3: to discuss strategy with respect to collective bargaining with the Acton-Boxborough Office Support Association (ABOSA) and American Federation of State, County, and Municipal Employees (AFSCME) because an open meeting may have a detrimental effect on the bargaining position of the Committee.

Ben Bloomenthal made the motion and it was seconded by Leela Ramachandran. It was unanimously,

**VOTED by roll call** to enter executive session for the reason stated.

(Bloomenthal, Fowlks, Klein, Ramachandran, Schmidt, Schwartz, Wilson)

Adam stated that the Committee would return to Open Meeting at approximately 7:30 p.m.

#### **OPEN MEETING**

The ABRSC returned to Open Meeting at 7:30 p.m. Members of the public who wished to watch the meeting online were invited to use Acton tv's youtube channel. Adam stated that the meeting was being recorded and would be posted on Acton TV's website at [actontv.org](http://actontv.org).

2. **NEW BUSINESS**

a. Overview of Acton-Boxborough Office Support Association and AFSCME Contracts

Marie Altieri shared a brief overview of the three bargaining units that expire on June 30th. We keep them all on the same three year cycle. The ABRSC voted the ABEA contract in March. Liz Fowlkes, Amy Krishnamurthy and Kyra Cook were the Negotiations Team along with Marie and Andrew Shen. Over the past few months

Andrew and Marie met with a small group of ABOSA and a small group of AFSCME employees, and reported progress to Liz Fowles and Chair Adam Klein. The ABRSC has also discussed developments throughout the process. The proposed Agreements have been ratified by the two bargaining units. The cost of living (COLA) raises are the biggest piece.

The ABOSA Contract Updates include:

1. Add one experience step over two years at 1.75% each year
2. Cost of Living Adjustment 7.25% over 3 years (same as ABEA)  
FY24 1.75% (\$28,000)  
FY25 2.75% (\$44,000)  
FY26 2.75% (\$44,000)
3. Minor language updates without financial impact

The AFSCME Contract Updates include:

1. Cost of Living Adjustment: 8% over 3 years  
FY24 2.5% (\$65,000)  
FY25 2.75 (\$72,000)  
FY26 2.75% (\$72,000)
2. Increase vehicle allowance for Electrician, Plumber, HVAC and Mechanic by \$500
3. Minor language updates

Marie noted that after some salary comparisons with other districts and staff, a small equity adjustment was called for for ABOSA members which their additional experience step addresses.

- b. Recommendation to approve the Acton-Boxborough Office Support Association (ABOSA) contract - **POSSIBLE VOTE** - *Adam Klein*

Liz Fowlkes moved, Ben Bloomenthal seconded, and it was unanimously,

**VOTED**: to approve the collective bargaining agreement between the ABRSC and the Acton-Boxborough Office Support Organization as outlined in the attached Memorandum of Agreement and to be in effect from July 1, 2023 through June 30, 2026.

- c. Recommendation to approve the American Federation of State, County, and Municipal Employees (AFSCME) contract - **POSSIBLE VOTE** - *Adam Klein*

Andrew Schwartz moved, Yanxin Schmidt seconded, and it was unanimously,

**VOTED**: to approve the collective bargaining agreement between the ABRSC and the American Federation of State, County and Municipal Employees AFL-CIO, Massachusetts State Council 93 local #1703 as outlined in the

attached Memorandum of Agreement and to be in effect from July 1, 2023 through June 30, 2026.

Noting the “extraordinarily positive relationships with our employees and how it goes a long way to helping the kids”, Marie Altieri thanked the unions’ leadership for their collaboration and cooperation.

3. **ONGOING BUSINESS**

- a. Consent Agenda/Action Items - **VOTE** - *Adam Klein*
  - i. Approval of ABRSC Meeting Minutes of 6/8/23
  - ii. Approval of \$1000 donation to the Student Assistance fund

Ben Bloomenthal moved, Leela Ramachandran seconded and it was unanimously, **VOTED**: to approve the consent agenda.

- b. Statement of Warrants and Recommendation to Approve - **VOTE** - *Adam Klein*  
Rebeccah Wilson moved, Liz Fowlkes seconded and it was unanimously, **VOTED**: to approve the warrants (see memo for motion).

The next meeting will be the July 19th ABRSC Workshop in room 3.

Mr. Light announced that an Assistant Director of Special Education has just been hired and the Administration is excited to welcome them soon. He thanked the staff and SEPAC reps who served on the hiring committee.

4. **ADJOURN**

- Ben Bloomenthal moved, Rebeccah Wilson seconded and it was unanimously, **VOTED**: to adjourn the ABRSC at 7:48 p.m.

Respectfully submitted,

Beth Petr

List of Documents Used: agenda, agenda item summary pages, Negotiations Overview slides from M. Altieri, Recommendation to Ratify ABOSA and AFSCME memo from M. Altieri (6-22-23) including proposed ABOSA and AFSCME MOA drafts, Draft minutes of 6-8-23 from B. Petr, Donation memo from D. Verdolino (6-9-23), Warrant memo from D. Verdolino (6-16-23)